

MSM Comparison of Resident/Fellow Stipends and Benefits

2024 AAMC Survey of Resident/Fellow Benefits Report

The following information provides a list of detailed benefits provided by medical schools and hospitals nationally. Data and information are collected, aggregated and made available from the 2024 AAMC Survey of Resident/Fellow Stipends and Benefits Report. *Of the 338 sponsoring institutions who responded to the survey, 119 (34.9%) were general hospitals, 91 (27.3%) were health systems & consortiums, 70 (20.5%) were medical schools and 58 were other (17.3%).* AAMC's 2024 report includes stipend data as of July 1, 2024. *Resident counts are not yet known for the 2024-2025 academic year.*

PROVIDED FUNDS OR TOOLS TO RESIDENTS/FELLOWS			
<i>All MSM Programs provide the following unless otherwise indicated:</i>	Percent Yes - Nationally	Percent No - Nationally	MSM
Books	76%	24%	✓ YES
Computer/Laptop (all program Chiefs)	62%	38%	✓ YES
Generic "educational allowance"	81%	19%	✓ YES
Preparation of Posters	80%	20%	✓ YES
Professional Society Dues	72%	28%	✓ YES

ANNUAL VACATION AND OTHER PAID LEAVE FOR RESIDENTS/FELLOWS			
	Days Offered	# and % of Hospitals (116) and Medical Schools (70) = total 186 (that provide the same)	MSM Institution/GME Programs
Annual Vacation	11 to 15 days	70 (28%)	✓ 15 days
Sick Days	11 to 15 days	82 (37%)	✓ 6 weeks plus 1 week
Holidays	0 to 10 days	180 (88%)	✓ YES
Personal Days	0 to 10 days	160 (99%)	✓ YES
Total paid time off including sick leave	29 or more days	201 (61%)	✓ YES
Financial Counseling and Educational Debt Management Services		Yes – 80%	✓ YES
Career Counseling and Placement Services		Yes – 52%	✓ YES
Parking		Cost shared = 40 (12%)	✓ YES
Housing Costs		Not offered= 141 (76%)	Not offered
Moving Expenses		Not offered = 136 (73%)	Not offered
Scrubs		Fully paid = 165 (89%)	✓ YES
State Licensing Fees		Fully Paid = 114 (61%)	✓ YES
Cell Phones		Fully paid = 23 (12%)	✓ YES

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HEALTH BENEFITS Premium Medical Coverage	Portion Offered	All Institutions (Hospitals - 119) & Medical Schools - 70 total # 189	MSM Institution/GME Programs
Individual Coverage	Fully Paid	61	
	Cost Shared	115	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	13	
Resident/Fellow Plus Spouse	Fully Paid	34	
	Cost Shared	139	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	16	
Resident/Fellow Plus Domestic Partner	Fully Paid	25	
	Cost Shared	104	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	60	
Resident/Fellow Plus Children	Fully Paid	34	
	Cost Shared	137	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	18	
Resident/Fellow Plus Spouse and Children	Fully Paid	35	
	Cost Shared	140	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	14	
Resident/Fellow Plus Domestic Partner and Children	Fully Paid	25	
	Cost Shared	106	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	58	
Vision Care	Included in group medical insurance	60	
	Separate Plan Offered	127	✓ YES
	Not offered; not answered	2; 0	
Prescription Drugs	Included in group medical insurance	176	✓ YES
	Separate Plan Offered	12	
	Not offered; not answered	1; 0	
Behavioral and Mental Health Care	Included in group medical insurance	176	✓ YES
	Separate Plan Offered	9	
	Not offered; not answered	2; 2	
Substance Abuse Treatment	Included in group medical insurance	164	✓ YES
	Separate Plan Offered	10	
	Not offered; not answered	7; 8	
Dental Care	Included in group medical insurance	46	
	Separate Plan Offered	139	✓ YES
	Not offered; not answered	1; 3	
Integrative Medicine	Included in group medical insurance	71	✓ YES
	Separate Plan Offered	14	
	Not offered; not answered	94; 10	

Gym Memberships	Included in group medical insurance	20	
	Separate Plan Offered	64	✓ YES
	Not offered; not answered	96; 9	
Preventive Care (psychological or weight loss counseling)	Included in group medical insurance	153	
	Separate Plan Offered	16	✓ YES
	Not offered; not answered	15; 5	
Requires copayments and/or deductibles in medical coverage contract for services			✓ YES
	Inpatient services (n=336)	92%	✓ YES
	Outpatient services (n=336)	92%	✓ YES
	Behavioral and Mental Health Care (n=334)	90%	✓ YES
	Other services (n=300)	90%	✓ YES
Dollar or service limits placed on benefits for certain health care services (n=328)		44%	✓ YES
LIFE INSURANCE AND LONG-TERM DISABILITY INSURANCE PREMIUMS			
Life Insurance	Fully Paid	207 (62%)	✓ YES
Long-term Disability	Fully Paid	171 (52%)	✓ YES
Short-term Disability	Available, but not paid by institution	69 (21%)	

RETIREMENT BENEFITS Premium Medical Coverage	Responding Institutions	MSM Institution/GME Programs
Whether Institution offers a retirement plan to Residents/Fellows	81% Yes	✓ Yes, 403(b)
Whether institutions offer a defined-benefit retirement Residents/Fellows	39% No	✓ No

RESIDENT/FELLOW WELLNESS BENEFITS	How Paid	Responding Institutions	MSM Institution/GME Programs
Access to confidential mental health assessment, counseling and treatment	Paid by Insurance Plan	151 (46%)	✓ YES
Access to urgent and emergency care, 24 hours a day, 7 days a week	Paid by Insurance Plan	203 (61%)	✓ YES
Tools for self-screening of well-being (e.g., burn-out, depression, suicide, resilience)	Paid by institution	255 (77%)	✓ YES
Access to lactation facilities	Paid by Institution	302 (91%)	✓ YES