



2014-2015 AAMC Survey of Resident/Fellow Benefits Report MSM Comparison

The following information provides a list of detailed benefits provided by medical schools and hospitals nationally. Data and information is collected, aggregated and made available from the 2014-15 AAMC Survey of Resident/Fellow Benefits. Survey responses equal 186 medical schools and hospitals.

Morehouse School of Medicine is in the 75th percentile nationally for resident stipend levels.
Please see 2015-16 stipend amounts at <http://www.msm.edu/Education/GME/index.php>

| PROVIDED FUNDS OR TOOLS TO RESIDENTS | | | |
|--|--------------------------|--|------------------------------------|
| <i>All MSM Programs provide the following unless otherwise indicated:</i> | Percent Yes - Nationally | Percent No - Nationally | MSM |
| Books | 38.1% | 61.9% | ✓ YES |
| Computer/laptop (Family Medicine & Preventive Medicine) | 29.7% | 70.3% | ✓ YES |
| Education Allowance (travel cost to present scholarly work) | 46.4% | 53.6% | ✓ YES |
| Mobile Devices - phones, tablets, etc. (All Programs except FM & PM) | 39.9% | 60.1% | ✓ YES |
| Other – Board review, Retreats, etc. | 23.5% | 76.5% | ✓ YES |
| Preparation of Posters | 43.8% | 56.2% | ✓ YES |
| Professional Society Dues | 39.5% | 60.5% | ✓ YES |
| ANNUAL VACATION AND OTHER PAID LEAVE FOR RESIDENTS | | | |
| | Days Offered | # and % of Hospitals and Medical Schools (n=186) that provide the same | MSM Institution/GME Programs |
| Annual Vacation | 11 to 15 days | 68 (39.5%) | ✓ 15 days |
| Sick Days | 11 to 15 days | 70 (48.6%) | ✓ 15 days |
| Holidays | 0 to 10 days | 112 (89.6%) | ✓ YES |
| Personal Days | 0 to 10 days | 110 (94.8%) | ✓ YES |
| Total paid time off including sick leave | 29 or more days | 101 (64.3%) | ✓ YES |
| Financial Counseling and Educational Debt Management Services | | Yes 69.6% | ✓ YES |
| Career Counseling and Placement Services | | Yes 51.1% | ✓ YES |
| HEALTH BENEFITS Premium Medical Coverage | | All Institutions n=186 | MSM Institution/GME Programs |
| Resident health benefits begin on 1st recognized day of residency | | 90.7% Yes | ✓ YES |
| Residents are eligible to receive Employee Assistance Program | | 96.7% Yes | ✓ YES |
| Residents eligible to receive Employee Health Services | | 90.1% Yes | ✓ YES |
| Institution offers a flexible or "cafeteria style" benefits plan to residents | | 57.9% Yes | ✓ YES |

| HEALTH BENEFITS Premium Medical Coverage | Portion Offered | All Institutions (Hospitals & Medical Schools) n=186 | MSM Institution/GME Programs |
|---|--|---|---|
| Individual Coverage | Fully Paid | 58 | |
| | Cost Shared | 119 | ✓ YES |
| Resident Plus Spouse | Fully Paid | 36 | |
| | Cost Shared | 140 | ✓ YES |
| Resident Plus Domestic Partner | Fully Paid | 23 | |
| | Cost Shared | 107 | ✓ YES |
| Resident Plus Children | Fully Paid | 37 | |
| | Cost Shared | 140 | ✓ YES |
| Resident Plus Spouse and Children | Fully Paid | 38 | |
| | Cost Shared | 140 | ✓ YES |
| Resident Plus Domestic Partner and Children | Fully Paid | 21 | |
| | Cost Shared | 105 | ✓ YES |
| Vision Care | Included in group medical insurance | 68 | |
| | Separate Plan Offered | 113 | ✓ YES |
| Prescription Drugs | Included in group medical insurance | 170 | ✓ YES |
| | Separate Plan Offered | 16 | |
| Behavioral and Mental Health Care | Included in group medical insurance | 176 | ✓ YES |
| | Separate Plan Offered | 7 | |
| Substance Abuse Treatment | Included in group medical insurance | 175 | ✓ YES |
| | Separate Plan Offered | 6 | |
| Dental Care | Included in group medical insurance | 39 | |
| | Separate Plan Offered | 143 | ✓ YES |
| Institution provides own health insurance product (self-insured) | | 50.5% Yes | ✓ YES |
| Requires copayments and/or deductibles in medical contract for services | | 74% and higher Yes | ✓ YES |
| Dollar or service limits placed on benefits for certain health care services | | 45.6% Yes | ✓ YES |
| LIFE INSURANCE AND LONG-TERM DISABILITY INSURANCE PREMIUMS | | | |
| Life Insurance | Fully Paid | 141 (77.1%) | ✓ YES |
| Long-term Disability | Fully Paid | 129 (70.9%) | ✓ YES |
| Maximum amount of Life Insurance Benefit | Fixed Payment | 72 | \$100,000 |
| | Percent of Salary | 62 | YES - 75 th percentile 200.0% |
| Maximum amount of Long-Term Disability | Fixed Payment | 28 | \$36,000 |
| | Percent of Salary | 110 | YES - 70 th percentile 65.0% |
| Length of coverage to AGE (long-term disability insurance) | | 103 | YES - mean = 66 |